



Pramukh Swami Science and H.D. Patel Arts College ,Kadi

**Strategic / Perspective plan and
deployment**

STRATEGIC / PERSPECTIVE PLAN AND DEPLOYMENT

Strategic Goals	Strategic Plans	Deployment
Good Governance and Decentralized Administration	Vision and Mission	<ul style="list-style-type: none"> Implementation through <ul style="list-style-type: none"> College Governing Board Internal Quality Assurance Cell (IQAC) Faculty In charge Head of the Department Head of Various Committees Defined role and responsibilities of various committees
	Decentralization	
	Participative Management	
	Policy Implementation	
	Faculty Recruitment	<ul style="list-style-type: none"> Recruitment of 8 faculties as per Norms of Government and Affiliating University
	Skill Up gradation	<ul style="list-style-type: none"> 48 Certificate and Add-on Courses
	Automation in Administration	<ul style="list-style-type: none"> Implementation of e-governance

IMPLEMENTATION OF E-GOVERNANCE IN ITS OPERATIONS

Institutional Level

- ERP system provided by our parent university
- Our College ERP is linked with University ERP
- College mobile Application

Admin Office Automation

- Online Fees Payment through ERP portal
- To generate various types of reports
- Online Enrolment, Examination Forms and Submission of internal marks to University
- Digital Accounting through Tally

Digital Library

- Library foot-fall entry through bar code enabled identity card
- Books submission, issuance and renewal through digital mode
- Reference search is now on fingertip
- SMS reminder for late book submission and charges
- Internet usage tracking
- Easy access of old examination papers and Syllabus
- E-library facility for online access of books/ journals/ old question papers
- N-List login access for faculties

STRATEGIC / PERSPECTIVE PLAN AND DEPLOYMENT

Strategic Goals	Strategic Plans	Deployment
Initiatives for financial mobilization	Financial mobilization and Utilization	<ul style="list-style-type: none">Received Grant of Rs.3,28,61,860.00 from various schemes during last 5 years excluding salary grant



GRANT RECEIVED FROM VARIOUS SCHEMES DURING LAST 5 YEARS

Name of Scheme	Grant Received
SSIP, Govt. of Gujarat	4250000.00
Finishing School	1444570.00
DDUK – Skill based courses from UGC	6341988.00
CPE Grant from UGC	1208909.00
Research Projects Grant from GSBTM/UGC	7337263.00
College Development Grant from Govt. of Gujarat	1580625.00
BT-CBC Grant from GSBTM, DST, Govt. of Gujarat	1460329.00
Placement Grant KCG	65000.00
Rusa 2.0 grant from KCG	8184443.00
Skill Vigyan (DBT) Program, DBT	674500.00
Grant form University for NSS, Workshops and Seminars	314233.00
Total	3,28,61,860.00



Strategic Goals	Strategic Plans	Deployment
Accreditation & Certification	NAAC Accreditation	Regular Assessment and Accreditation from NAAC
	GSIRF Ranking	GSIRF Rank ‘4 star’ in consecutive 3 years
	Green Championship	Awarded as Green Champion by Mahatma Gandhi National Council For Rural Education, Ministry of Education, Government of India.
	SDC Championship	Awarded District Eco-SDG Championship with outstanding Grade ‘S’ for 95+ marking in 2023-24
	Participation in Best College Ranking	Participation in <ul style="list-style-type: none">India Today Mudra Best College Survey,Outlook Icare Best College SurveyOpen Magazine Best College Ranking
	NIRF Ranking	Participation in NIRF Ranking

Strategic Goals	Strategic Plans	Deployment
Infrastructure and Facilities Development	Infrastructure Up gradation	<ul style="list-style-type: none"> Received Grant of Rs.200 Lakh form RUSA 2. 0 Component 9 New Construction of AC Boys Hostel Facility Upgraded College Infrastructure including renovation of classrooms and laboratories,
	Upgradation of classrooms with ICT Tools	<ul style="list-style-type: none"> All classrooms are equipped with Projectors and Wi-Fi facility for ICT 6 Smart classrooms and 3 classrooms with interactive panel
	Wi-Fi up gradation	<ul style="list-style-type: none"> Wi-Fi is regularly upgraded to meet the requirements. Presently with a capacity of 300 Mbps.
	Security	<ul style="list-style-type: none"> Total 2300 Cameras are installed in entire campus for surveillance, out of which 168 cameras in college building, 110 camera are in girls' hostel and 105 cameras are in boys hostel installed. Alongside, we have availed security guards at each building

Strategic Goals	Strategic Plans	Deployment
Teaching Learning Process	Academic Planning	<ul style="list-style-type: none"> • Developed 30 point agenda for Head, teachers for academic planning and reviewing process. • Academic Calendar and Academic Diary
	ICT in Teaching learning	<ul style="list-style-type: none"> • Organized 2 FDP for use of ICT in Teaching Learning and evaluation • Make accessibility of ICT tools and softwares for online teaching as well as experiential learning
	Examination and Outcome	<ul style="list-style-type: none"> • Continuous internal assessment • External assessment • Developed methodology for performance analysis of students as well as Attainment of PO CO and PSO
	Mentoring and student support	<ul style="list-style-type: none"> • Implementation of Mentorship and scholarship

Strategic Goals	Strategic Plans	Deployment
Research, Innovation & Development	Start-up and Innovation Cell	<ul style="list-style-type: none"> • Implementing of SSIP as per guideline and funding support from SSIP cell, Govt. of Gujarat • Received SSIP 1.0 and 2.0 from Govt. of Gujarat with Grant of Rs._42,50,000/- for 5 years • Sensitize student for Startup and Innovation • Organize Activities for awareness of startup and IPR • 49+ PoC support, 5 IP Support • Mentorship for startup and Innovation • Provide incubation facility
	Research Committee	<ul style="list-style-type: none"> • 3 Major projects • Plagiarism check through software • Guidance for Research Proposal as a result of this, we have submitted 3 proposals • Training and Consultancy

Strategic Goals	Strategic Plans and Deployment
Stakeholders feedback`	<ul style="list-style-type: none"> • Collection and Analysis of Feedback on curriculum from Students, Recruiters, Parents & Alumni • Action taken on Feedback analysis
enhance academia industry / organizations interface	<ul style="list-style-type: none"> • Organize various activities for extending relations with industries. • Signing MOU with organizations/corporate/industry • Industry Academia Interaction Cell • MoU Signing Ceremony organized on 07-03-2020. MoUs signed Based on this, we organize Visit, Training, internship and Placement.
Foster Alumni Interaction	<ul style="list-style-type: none"> • PAA & BAA and others _ Total meetings • Organizes Alumni Meet • Registered Alumni Association
NEP guidelines Implementation	<ul style="list-style-type: none"> • Developed Implementation mechanism for NEP 2020 as per Guideline of Affiliating University from 2023-24 and organized 3 seminars and FDP for NEP Implementation.

Strategic Goals	Strategic Plans and Deployment
Professional Development Programs	<ul style="list-style-type: none"> • Help in planning of various professional development programs by Departments • During last 5 years, 1 International Conference, 2 National Conferences, 7 FDPs, 10 Webinars and 5 Training programs were organized.
Courses from State and Central Government	<ul style="list-style-type: none"> • Designated as center for Skill Vigyan Program by Department of Biotechnology(DBT), Govt. of India with grant of Rs. 21.30 lakh for 3 years. (out 7 proposals from Guj 6 are Uni) • College organizes 3 months LSSSDC Certified program of ‘Quality Control Chemist- Microbiology’ at National level. • Recognized Centre for ‘BT-CBC (Biotechnology Capacity Building Cell) and Organizes Crash Workshops for final year life-science students from North Gujarat Region to prepare them for National level PG Entrance Examinations.

Strategic Goals	Strategic Plans and Deployment
Student Development	<ul style="list-style-type: none">• Developed a mechanism for 360 degree development of Student's via formation of various cells that organized various students' centric activities. The cells includes<ul style="list-style-type: none">• Women Development Cell• Entrepreneurship Development Cell• LAKSH• Sarva Netrutva• Innovation Club• SSIP Cell• Saptdhara



ACADEMIC PARTNERSHIP

Institute became academic partner for PharmaNest-21, an international level event organized by OPF (Oparent Pharmacy Federation) and IP (Intellectual Property organization, New Delhi)

E-Quiz, E-blog, Extempore, Video Making, E-poster, Oral Presentation

More than 2000 participants across Globe.



The brochure for PharmaNest'21 features a green header with the text "INFORMATION & REGISTRATION BROCHURE" and "OPF-Powered by Researchers for Emerging Innovation". The main title "PharmaNest'21" is in large blue letters, with the tagline "(Network, Engage, Support, Transfer Knowledge)" below it. The event dates "April 18 - 26" are prominently displayed. A central graphic shows various competition categories in blue boxes: E-QUIZ Competition, E-BLOG Competition, E-ORAL Presentation, E-Poster Presentation, Extempore, Webinars, PharmaVID, and IPR Quiz. Below this, a section titled "Our Academic Partners:" lists several institutions with their logos, including the University of Pharmaceutical Education & Research (Sankhyanagar), Kadi, and others. A green banner at the bottom states: "PharmaNest'21 International Virtual E-tech Fest on Data Science, Computational Tools, Artificial Intelligence & Exploring Novel Technologies : Evolution & Contribution in the PHARMACEUTICAL RESEARCH". The footer lists sponsors and partners: Organised By (OPF), Platinum Sponsor (INTEGRO Pharma Ltd.), and Knowledge Partner (Pharmatutor, GPAT, Chitkara University, IP Moment, and BELL). The contact information "pharmanest@opf.org.in | www.opf.org.in | +91-9460971652" is at the very bottom.

PharmaNest'21
(Network, Engage, Support, Transfer Knowledge)

April 18 - 26

E-QUIZ Competition
E-BLOG Competition
E-ORAL Presentation
E-Poster Presentation
Extempore
Webinars
PharmaVID
IPR Quiz

Our Academic Partners:

PharmaNest'21 International Virtual E-tech Fest on
Data Science, Computational Tools, Artificial Intelligence & Exploring Novel
Technologies : Evolution & Contribution in the PHARMACEUTICAL RESEARCH

Organised By: Platinum Sponsor : Knowledge Partner

pharmanest@opf.org.in | www.opf.org.in | +91-9460971652

MEASURES FOR THE PROMOTION OF GENDER EQUITY

IQAC ensures safety, security and wellbeing of all students through multiple modes like

- Suggestion Box
- Grievance Redressal Committee
- Anti-ragging Committee
- Discipline Committee
- Health Aid Facilities
- Fire Safety Equipment
- Gender sensitivity awareness programs
- Women Development Cell
- Security Guard
- Counseling and Mentoring program
- Common Room Facility : The College provides separate common rooms and washrooms for girls and boys.

EFFORTS/INITIATIVES IN PROVIDING AN INCLUSIVE ENVIRONMENT

To inculcate the values of nationalism, cultural integrity and harmony amongst the students from diverse Communities the institute organizes and celebrates various National festivals, Regional festivals as well as birth and Death anniversaries of eminent personalities.

- **Independence Day and Republic Day**
- **Youth Week**
- **Guru Purnima & Gita Jayanti Celebration**
- **Teachers' Day celebration**
- **Christmas and New year celebration**
- **Essay Writing, Elocution competition on Gandhian Philosophy**
- **campus cleaning drive on Gandhi Jayanti**
- **Azadi Ka Amrut Mahotsav**
- **Blood Donation Camp on every 1st Feb**
- **Voter Awareness Programme**
- **Celebration of International Millet year**
- **Thalassemia awareness Day**
- **Birth anniverory of eminent Sciences**